



Maine Human Rights Commission

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EXECUTIVEDIRECTOR

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December 1st, 2025, MEETING

By Zoom Video Conferencing Only

PARTICIPANT INFO / UPDATES:

- ✓✓ Please check the MHRC website for updated hearing times one week before the meeting date! ✓✓
- ✓ Please review the Commission's new "[Remote Participation Policy](https://www.maine.gov/mhrc/news/202107HybridOpsPol)" regarding MHRC Meetings.¹

8:30 a.m. Call to Order

Adoption of Agenda and Consent Agenda

Minutes:

October 2025 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Quarterly Reports

Pending Inventory Training/outreach

Finance

Litigation

New Business

8:45 a.m. CASES TO BE VOTED ON

Executive Session **

Litigation

Adjourn

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December 1st, 2025, AGENDA CONT.**CASES TO BE VOTED ON**

E23-0399	Kristiane Partridge (Lewiston) v. University of Southern Maine (Gorham)
E23-0400	Kristiane Partridge (Lewiston) v. University of Southern Maine Public Safety (Gorham)
E23-0438ABC	Dennis Picard (Bangor) v. Town of Madawaska (Madawaska), Gary Picard (Madawaska), Madawaska Board of Selectmen (Madawaska)
E23-0469*	Eric Leffler (Portland) v. Eastern Events, Inc. (Ellsworth)
E24-0002	Amybeth Hurst (Old Orchard Beach) v. Town of Old Orchard Beach (Old Orchard Beach)

CONSENT AGENDA

(No Argument in these cases)

E23-0433	Sana Brown (Old Town) v. Westgate Center for Health & Rehabilitation (Bangor)
E23-0439	Autum Chretien (New Sharon) v. Orchard Park Rehabilitation and Living Center (Farmington)
E23-0446	Vicki Page (Limestone) v. Town of Woodland (Woodland)
E23-0456ABC	Crystal Scott (Baltimore, MD) v. MaineHealth (Portland), Travel Staff, LLC (Augusta), Cross Country Staffing, Inc. (Augusta)
E23-0462	Sandra Macomber (Bangor) v. Production Services of Maine (Old Town)
E23-0473AB	Jodie Braley (Baileyville) v. Nook & Cranny Restaurant, LLC (Baileyville), Steve Clark (Baileyville)
H/ED/PA25-0160	Zuzu Nyirakanyange (Portland) v. Roux Institute at Northeastern University (Portland)
H25-0189	Joline Turner and Jonathan Turner (Lewiston) v. Lewiston Housing Authority (Lewiston)
H25-0225AB	Bethany Barabe (Waterville) v. Jane Lisser (Biddeford), The Lofts at Saco Falls, LP (Portland)

TABLED** Indicates a case in which a "reasonable grounds" finding is recommended*